

NEWS RELEASE

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THE INSTITUTE FOR GLOBAL LEADERSHIP PRESENTS RECONCILIATION LEADERSHIP CERTIFICATE TRAINING PROGRAMS

Basic and Advanced Programs Cultivate Practical Idealists Who Can Address the Conflicts, Stalemates and Stress of Today's Family, Workplace , Community, National and Global Settings

The Worcester-based Institute for Global Leadership announces opportunities for individual tutorials in Reconciliation Leadership --both the Basic and Advanced Certificate Programs scheduled to take place in Worcester.. The program leader is Virginia Swain, Founder and Director, The Institute for Global Leadership operates the program inspired by the Hopi Prophecy and Thomas Banyanca, Hopi Elder.

The Basic and Advanced Programs

The Basic Program provides tools, techniques and vocational mentoring for personal and interpersonal skills. The Advanced Program provides tools, techniques and mentoring to infuse change-resistant leaders and teams, institutions and global systems with input to implement strategic planning in their vision, mission and goals.

The Basic Programs and the Advanced Program culminate with the graduates receiving certificates of completion.

Basic and Advanced Program participants are taught to:

- Infuse meaning, purpose and mission in their tools and techniques for daily living and working;
- Learn Reconciliation competencies for a toolbox to apply to any challenge
- Respond and adapt to workplace changes with a level head;
- Persevere through challenges and crises when solutions are blocked;
- Meet goals by concretizing good thoughts;
- Tap internal strengths to better promote peaceful resolutions to conflict;
- Combine their skill building and vocational training to be purposeful leaders; and
- Meet the need for cross-cultural competence and valuing behaviors to be responsive to the changing demographics.

The Need for Reconciliation Leaders

The development of the Basic and Advanced Programs resulted from the need for a new breed of leaders — emerging and seasoned leaders, as well as teams — to resolve the feelings of being overworked, overwhelmed and immobilized by the stress and conflict that exists in today's family, workplace and community settings. This existing state has resulted in enormous costs of time, energy and dollars.

Additionally, Hopi Elder, Thomas Banyanca, calls for prayer and meditation and a new consciousness of the earth and its needs which are addressed in the program.

Families, workforce and the communities need a new breed of leaders who have a larger vision for the environments that they service — leaders who do not just react to the next challenge. Emerging and seasoned leaders who are dissatisfied with the current expert leadership model will benefit from the supportive learning delivered in the Basic and Advanced Programs for the difficult days ahead. Reconciliation Leaders are practical idealists who facilitate reconciling environments for any challenge in any setting. They have a toolbox to handle whatever situation arises. They reconcile challenges, modeling and teaching others valuing behaviors and healthy responses to the daily stresses of work and community life.

“With my extensive spiritual guidance, counseling, coaching, management, consulting and training experience in family, corporate and nonprofit settings, I couldn’t commit to the alienating and lonely expert model of leadership that has become the default standard,” said Virginia Swain, founder and director of The Institute for Global Leadership. I have spent the past 15 years developing this new Reconciliation Leadership model, drawing upon my expertise in workplace, community and global settings, and my work experience on five of the continents.”

Swain continued, Ambassador. Anwarul Chowdhury and I built the original pilot course, ‘Designing and Implementing Interventions for Community, Institutional and Global Change,’ by starting the certificate programs that focus on sharing this new Reconciliation Leadership model with individuals and teams who want to be a part of a new breed of visionary leaders. We have presented these programs in the United Nations community for five years.”

The Institute for Global Leadership

The Institute for Global Leadership provides confidential and compassionate guidance, consultation and training to help leaders and teams to re-frame their values, skills and experience for a post September 11th world. After completing the Institute’s certificate programs, leaders and teams can help facilitate workforces and communities through the changes, challenges and crises that they are facing. The challenges are personal, vocational, societal and global. The Institute recognizes all human beings, institutions, nations and multilateral organizations for their uniqueness, need and capacity for transformation.

The Institute has a rich history of presentations, consultations and training in the new leadership model. Virginia Swain, MA, CPHC, directs The Institute for Global Leadership, which she founded after she was in the United Nations on September 11, 2001.

Virginia Swain, Instructor

Virginia Swain, MA,, founder and director of The Institute for Global Leadership, is an educator, mediator, ombudsman, counselor, trainer, consultant and spiritual director with work experience on five continents. She founded Reconciliation Leadership and the Global Mediation and Reconciliation Service based on her experience and background in corporate, nonprofit and international professional settings. Virginia is the author of *A Mantle of Roses: A Woman’s Journey Home to Peace* (Xlibris 2004).

With Joseph Baratta, Ph.D., her husband and a professor at Worcester State College, Swain also co-founded the Center for Global Community and World Law, a think tank for the United Nations in policy and practice. As a returned Peace Corps volunteer teacher in Liberia, West Africa, Swain was awarded the Boston Area Returned Peace Corps Award in 2003, “For Fostering Mutual Understanding among All Peoples Through Outstanding Community Service” for her work in Worcester and the United Nations to train emerging and seasoned leaders committed to a just, intercultural, sustainable, multiethnic peace.

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