

## VIRGINIA SWAIN, M.A.

32 Hilltop Circle, Worcester, MA 01609

Office: 508-753-4172 Mobile: 508-245-6843 E-mail: [vswain@global-leader.org](mailto:vswain@global-leader.org)

Websites: [global-leader.org](http://global-leader.org), [centerglobalcommunitylaw.org](http://centerglobalcommunitylaw.org), [VirginiaSwain.com](http://VirginiaSwain.com)

### PROFILE

Reconciliation leader, author, master coach, organization development consultant, facilitator, trainer, mediator, spiritual care counselor, and educator in public/private sectors. Self-care coach in personal/professional life. Certification in Leadership Agility 360 coaching. Twenty-five years training Reconciliation Leaders for a Global Mediation and Reconciliation Service in the United Nations Community. Work experience on five continents began with Peace Corps teaching in West Africa. Senior management experience in corporate/nonprofit organizations in human resources and marketing/public relations. Experienced primary, high school, college, and adult educator.

### SAMPLE AREAS OF EXPERTISE

Reconciliation Leadership	Career/Life Direction/Spiritual Care	International Relations
Conflict/Multiethnic/Reconciliation	Organizational Development	Mediation
Global Problematique	Strategic Planning	Human Resources
Diversity/Multicultural Training	Consulting	Certified Counselor
United Nations	Teaching	Coalition Building
Leadership Agility	Coaching	Resistant Systems
Custom-Designed Training	Organization Development	Advocacy

### EDUCATION and TRAINING

**Lesley University Graduate School**, Cambridge, MA 1993  
*Master of Arts-Organization Development and International Peacebuilding*  
*Independent Study-Community Building in Organizations and International Peacebuilding*  
*Thesis Topic-Celebration of the Children of the World: A Model for Building Global Community, United Nations*

**Salve Regina University**, Newport, R.I. 1997  
*Post Graduate Certification as a Holistic Counselor/Coach with Dr. Peter Mullen, Director of the Salve Regina University Holistic Counseling Program in conjunction with the New England Holistic Counselors Association.*

**Summer Peacebuilding Institute**, Eastern Mennonite University, Harrisonburg, Virginia 1999  
*Post-graduate certifications in Philosophy and Praxis of Reconciliation, Ethnic Identity and Conflict Transformation, Designing of Conflict Transformation Training, Skills for Religious Peacebuilders*

**Mediation Works, Boston, MA** 1999  
*Certificate in Executive Mediation (40 hours)*

### PROFESSIONAL EXPERIENCE

**VirginiaSwain.com-Career and Life Direction, Life Coach**, Worcester, MA 2016-Present  
*Principal*

- Provide life, career, and vocational training/coaching
- Teach spiritual direction
- Conduct counseling services for clients ages five to adult

**Changewise Leadership and Organization Development Consulting Firm**, Concord, MA 2011-present  
Senior Consultant in Organization Development

**Institute for Global Leadership**, Worcester, MA/New York, NY 1999-Present  
*CEO/Founder/Director*

- Perform ongoing training/coaching as a consulting firm for emerging and seasoned leaders
- Create, implement, and provide ongoing training/coaching for Reconciliation Leaders to be certified facilitators for a Global Mediation/Reconciliation Service
- Provide leadership for the United Nations and the United States

**The Center for Global Community and World Law**, Worcester, MA/New York, NY 1993-Present  
*Co-Founder/Executive Director-Civil Society Organization in Consultative Status at the United Nations*

- Function in the role of Representative in Consultative Status to the Economic and Social Council (2011-2017)
- Founder of the USA-based Coalition for Human Right to Peace with Ambassador Anwarul K. Chowdhury
- Creator of the Culture of Peace Initiative, Worcester, MA (2007-Present)

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- host of the Imagine Worcester and the World Television Show (2008-Present)
- Made a think tank for United Nations reform in policy and practice (2017-Present)

**The Center for Strategic Change**, Cambridge, MA 1993-2001  
*Principal*

- Provided strategic planning, executive coaching, and organizational development consulting

**United Nations**, New York, NY 1991-Present  
*Representative-Economic and Social Council, Association of World Citizens*

## EDUCATOR SCHOOLS/COLLEGES

**Bay Path College**, Charlton, MA 2008-2011  
*Adjunct Professor in Executive Career Enhancement*

**Nelson Place Elementary School**, Worcester, MA 2007-2008  
*Tutor-English as a Second Language*

**Quinsigamond Community College**, Worcester, MA 2006-2008  
*Professor-Business and Career Course*

**Worcester Public Schools**, Worcester, MA 2006-2007  
*Substitute Teacher*

**Burncoat Senior High School**, Worcester, MA 2000-2005  
*Coordinator, Mediator, Mentor, and Trainer*

**Salve Regina University Graduate School**, Newport, RI 2000-2003

- Taught interdisciplinary course for Ph.D. Programs: International Relations and Counseling at the United Nations, New York through the support of UN Under Secretary-General Anwarul K. Chowdhury 2000
- Created and implemented the Interventions for Global Change program at the UN 2000-2003

**Clark University: Master of Professional Communication Program**, Worcester, MA 1999-2007

*Organizational Conflict* Fall 2007  
*Leadership* Summer 2000  
*Cross Cultural Conflict Resolution* Summer 2000  
*Change Management* Fall 1999

**Lesley University School of Management**, Cambridge, MA 1999-2000

*Negotiation, Mediation, and Conflict Resolution in Global Settings* Winter 2000  
*Managing in a Global Economy* Fall 1998/Spring 1999

**Lesley University Graduate School**, Cambridge, MA 1998  
*Team Member-Independent Study Department*

**Andover Newton Theological School**, Newton, MA 1998  
*Co-Instructor-Servant Leadership*

## SELECTED PUBLICATIONS/MEDIA/PRESENTATIONS

### Publications

- My Soul's Journey to Redefine Leadership: A New Phoenix Rises from the Ashes of 9/11* (Xlibris 2017)  
"Turning to the Light of God Within" in *Immersed in Prayer: Stories from Lives of Prayer*, Michael Resman, 2017 (Xlibris 2004)  
*A Mantle of Roses: A Woman's Journey Home to Peace* (Xlibris 2004)  
"The United Nations, Servant Leadership and the Peacebuilding Institute", Commentary in *Abolishing War: Dialogue with Peace Scholars Elise Boulding and Randall Forsberg*, Boston Research Center, 1998

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"A Vision of a New Leadership Model", Breakthrough Magazine, Global Education Associates, May 1998  
"A Peacebuilding Process of Reconciliation," International Organization Development Network Conference, Montreal 2002 (Published in proceedings of Re-Imagining the Urban Environment: Building Collaborative Relationships in the Inner City 1997)  
"International Cooperation: Its Roots in Individual Responsibility", presented at Comparative International Education Society Conference: Global Ascendancy, Local Challenges, Buffalo, 1996  
"The Interrelationship of Individual and State Cooperation for Peacebuilding", International Institute for Peace, Agenda for Peace and NGOs Conference, Vienna, 1994  
Journal articles on United Nations Conference on Environment and Development Rio 1992  
United Nations World Social Summit Copenhagen 1995  
Conference on Women's Issues Beijing 1996

### Media <https://global-leader.org/media>

"[A Path to Peace: Virginia Swain has made global conflict resolution her life's mission](#)" Nancy Sheehan, Worcester Living, Summer 2022, starting on page W28 ([Download text-only PDF here](#))  
"[Differences aside, it's time for a common civic purpose](#)", by Virginia Swain, telegram.com, July 3, 2022  
"Senators Join Bipartisan Effort to Heal Civic Divides. Here's Why it Matters." By Virginia Swain, Interfaith America, June 30, 2002.  
"Institute for Global Leadership Honors Dr. Sarah Sayeed. Soulmates" by Rod Lee, Rambler Magazine, December 2021.  
"Institute for Global Leadership Honors Dr. Sarah Sayeed "Leadership from the Inside Out." By Monica Sayer, Town Square, November 2021.  
"Peace Corps celebrates 60 years of service and JFK still looms large", The Boston Globe, February 28, 2021  
"An Ordinary woman with extraordinary experiences" by Victor Intante, Telegram and Gazette, March 5, 2019  
Imagine Worcester Interview with Virginia Swain by Braden Auger, 2018  
"World Peace, Through Inner Peace" Diversity and Spirituality Podcast (October 26, 2017)  
"A World United by the Young", Worcester Telegram, 2013  
"Speakers at Clark forum discuss universal right to peace" in Worcester Telegram and Gazette, February 19, 2012  
"Seeking Original UN Goals," Interview in Telegram Towns in Worcester Telegram and Gazette", 2011  
Human Right to Peace Coalition Inaugural Event, Life Leadership Awards Ceremony, Briarwood, 2011  
"Human Rights Work Lauded United Nations Under-Secretary-General Speaks at Ceremony", telegram 2011  
Interview of Virginia Swain by the Worcester Women's Oral History Project, 2008  
"Why Mission Statements Matter for Leadership" Worcester Telegram and Gazette, 2007  
"Healthy Companies Follow Through on Strategy" Worcester Business Journal, 2007  
"What Price Workplace Conflict? Injuring the Bottom Line" Worcester Business Journal, 2006  
"Finding peace through inner strength: Worcester writer helps others chart course in turbulent times," Worcester Telegram and Gazette, September 1, 2006  
"Dedicated Visionaries Keep Faith in World Governance." Worcester Telegram & Gazette, 2006  
"Learning to Lead in Harmony." Worcester Telegram and Gazette, 2005

### Presentations

America's Soul Community, 2017-present  
A Meeting with Congressman James McGovern to support HR 6843, Torch International, Worcester, MA, June 9, 2022  
America's Soul Community Supports H.R. 6843, The Building Civic Bridges Act, a bi-partisan bill in Congress and Senate, National Week of Conversation, America Talks, April 2022  
Building Trusting Community Relationships with Honoree Dr. Sarah Sayeed, October 21, 2021  
Inclusive Workshops for Everyone at the Facilitation Summit, International Association of Facilitators, With Kazuaki Katori and Natsu Iwaki and Virginia Swain, October 16, 2021  
Leadership and Development for the Global Problématique for the UN75, Centre for Trust, Peace, and Social Relations, Coventry University Coventry, England 25-27 June 2020  
Reconciliation Leadership, Friends of Dag Hammarskjöld: A Spiritual Renaissance to Restore Faith in Humanity, The Legacy of Allen Swain-Torch Club Presentations in 2015, 2017, and 2020  
Reconciliation Leaders for Sustainable Development, UNDP at the United Nations 2013  
Visionary Leadership That Makes a Difference at the UN." Presentation at United Nations, 2011

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[Presentation on Commemorating Security Council Resolution 1325, Women, Peace, and Security](#), 2010  
Interview of Roger Lipsey (Dag Hammarskjöld biographer for Global Ethics Day) on Lipsey's new book, "[Politics and Conscience: Dag Hammarskjöld on the Art of Ethical Leadership](#)", October 21, 2020.  
Panel member, *New Perspectives* at United Nations and Nichols College, Dudley, MA with Anwarul K. Chowdhury: Security Council Resolution 1325, 2010  
Collaborative partner of the Combatants for Peace Middle East Fighters for Nonviolence Courage of Conscience Speaker Tour, Introduced Combatants for Peace to the United Nations, 2009  
"A Leadership and Practice to Reconcile Challenges in a Post-September 11th World", Virginia Swain and Sarah Sayeed Humiliation and Human Dignity Studies Conference, Columbia University. 2006  
"Reconciliation as Policy: A capacity-building proposal for renewing leadership and development," Virginia Swain and Sarah Sayeed. Humiliation and Human Dignity Conference, Columbia University, 2005  
"Reconciliation Leadership for Global Integrity, Harmonization of Nations and Political Will" paper presented at the State of the World Forum on panel: The United Nations in Ten Years; The United Nations in One Hundred Years, San Francisco, 1999  
"Consultation in the Mindanao, Philippines, and with former Yugoslavian Refugees during the War," for Society for Intercultural Education, Training, and Research, 2005 American Psychological Association Presentation: Consultation for Rwanda with Rev. Erisa Mutabaazi, 1999  
"Establishing a Professional Mediation and Reconciliation Service: Building a World Security System to Transform 21st Century Challenges", paper from a panel presentation in Transforming Violent Conflict Strand, Hague Appeal for Peace May 1999, Hague Appeal Proceedings, The Netherlands, 1999  
Presentation on Celebration of the Children of the World as a Large-Scale Multinational Change Intervention, New York Organizational Development Network, New York, 1993

### ADDITIONAL WORK WITH CHILDREN AND FAMILIES

#### Counselor/Advocate/Mediator/Consultant

**Counseling Experience:** Certified Professional Holistic Counselor; counseling specialties in private practice include disabilities, abuse, self-esteem, career, life direction for children, tweens, teens, youth, adults, families, and couples. Carriage House Bereavement Center facilitator for 3–8-year-olds. Introduced a successful expressive arts program at the United Nations courses I teach, in private practice and at Burncoat Senior High School which de-escalate conflict and academic success for children and adults.

**Consulting Experience:** Introduced Worcester to UNICEF Child Friendly City Project, sponsored by the Youth and Family Network and Worcester Children's Mental Health Month for teen/adult dialogue; Individual Education Plans (IEP); Celebration of Children and Families, John F. Kennedy Library (1996); Re-Imaging the Urban Environment: Building Collaborative Relations in the Inner City (1996), Celebration of the Children of the World, Vienna Austria (1997) Establishing a Global Mediation and Reconciliation Service, The Hague, Netherlands Appeal for Peace (1999); Health Equity, Steering, and Leadership Committees of Common Pathways, Worcester, MA (2010-Present)

**Advocacy Experience:** for college students with learning disabilities to receive reasonable accommodation; counseled middle school students and advocated at IEPs. Served on a committee which advocated for at-risk teens with serious emotional/behavioral issues and still mentoring her at age 27. Stopped bullies of all ages. Coordinator, Recreational Alternatives to Drugs Program with City of New London, CT. Connecticut College, and Big Brothers/Big Sisters, awarded the Presidential Point of Light by President George Bush Sr.

**Mediation Experience:** Experienced student, teacher/student, student/student-administration mediations at Burncoat Senior High School and child-parent mediations at the Community Mediation Center. Mediates at local small claims courts through Family Mediation Center.

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**AWARDS AND HONORS**

- Trust Network Ambassador Virginia Swain** 2022  
*Volunteer*
- Boston Area Returned Peace Corps Volunteers**, Boston, MA 2003  
*Volunteer*  
*Recipient-Community Service Youth and Family Network and Worcester Communities of Care* 2005  
In recognition of your leadership/support to youth and families in the City of Worcester, "We deeply appreciate your commitment to meeting the needs of youth with serious emotional and behavioral challenges."  
*Recipient-Third Goal Award for Outstanding Community Service to "Bringing the World Back Home" for United Nations and Worcester, MA*
- Coalition of the Children of the Earth**, Burlington, VT 1999  
*Volunteer*  
"Our thanks and appreciation to Virginia Swain for supporting the voice of children."
- United Nations Anglican Observer Office**, New York, NY 1993  
*Volunteer*  
"Congratulations to Virginia Swain who organized, planned, and led the United Nations 9 December Celebration following the Earth Summit's spirit of hope. This highly successful celebration brought together artists, spiritual leaders, and children-reminding United Nations delegates of the importance of Agenda 21 while honoring the role of children and indigenous peoples for the future of the earth."